

# WONDERS OF CLARITY

April - June 2022 Newsletter





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# WONDERS OF

# CLARITY PROJECT

FRANK GIRABI  
PROJECT MANAGER



We, VSO as a Non-Profit Organization, have a chance to reach and support the marginalized women, PWDs and youth who are inspired to equally benefit from the extractive sector. The project also provided us with an opportunity to broaden a collective multi-stakeholder collaboration partnership with TWCC, LEAT and other local CSOs. Together we join forces in playing a crucial role in promoting the profitable role of the marginalized groups in the extractive sector while ensuring their support, protection and inclusion by setting up sustainable rights violation reporting and response mechanisms.

My best memory for the 2021 is how well the project was welcomed and received great support during the project set up in both regions (i.e. Geita and Mara) by key stakeholders and the community in general. It was a good experience for us as VSO, as it was our first time working in the region.

My hopes for this year is accomplishing the yearly project deliverables timely and effectively. With committed and talented project team members plus strong partnership, I believe we will be able to deliver and provide professional services to the targeted community, thereby bringing the needed positive change.

I'm so pleased with the project team, how they work together as one team, support each other and divide their work. It makes me proud to see how everyone in the project team works hard to accomplish their specific assigned tasks, even at the time when it gets pressing and busy, the team focuses on the success of the project.

"I would like to take this opportunity to thank volunteers, staff and partners for the continual amazing work, it makes it worth and enjoyable working with everyone"



# Engagement

Capacity building training was delivered to 25 Youth SME's in Geita and 20 in Nyamongo. The aim of this training was to capacitate the young entrepreneurs on how to approach the private sector. Subjects discussed were, amongst other things, how to make an appointment and how to obtain more information on a specific business to pitch the service / goods as fitting as possible. This capacity training was combined with record keeping training.



Akinamama Muungano Nyaburundu group is engaging in various economic activities i.e agricultural activities based on cultivation of the food crops (grains and edible oil). The women in the group are supplying end products to the small-scale miners in Bunda and Butiama. This is only one of the ways that they are benefiting from the extractive industry. As a result of the training delivered on environmentally friendly micro-economic projects by the Life skills advisor from the CLARITY project and extension officer from the government. The group has started a seedling business to address environmental protection in extractive areas.



**(Picture: CLARITY Team group photo with the Youth Representatives at CLARITY Project Office in Geita.)**

The youth in Geita through their platforms are collaborating with the Tanzania Forestry Services Agency (TFS) to lag the increasing deforestation caused by anthropogenic actions such as mining, and the high demand for charcoal and firewood for energy. TFS in Geita has guaranteed to provide the youth with free trees to be planted in public areas such as schools and public health centers. In celebrating the world environment day (June 5, 2022) the youth platforms at Mtakuja, Butobela, and Lwamgasa in partnership with the TFS planted 400 trees. The strategy is to plant and conserve 1200 trees by the end of December 2022. Also youth raised awareness on the importance of conserving environment through tree planting to the local communities.

Young people are using the power of their platforms in responding to SDG 13, they are also supporting the vice president's office union and the environment to execute a tree-planting campaign which goes with the tag "Soma na Mti" that aims to engage students from primary to college levels to plant and conserve one tree each throughout their time of stay at school.

***"The true meaning of life is to plant trees, under whose shade you do not expect to sit." Nelson Henderson***



# African

# Child Day

# 2022

**June, 2022: School Dialogues  
Lukaranga, Shantamine and  
Kalangalala Sec Schools**

In celebrating International Day of The African Child VSO (CLARITY Project) in collaboration with Geita Town Council, Geita Police Gender Desk and other stakeholders in Geita organized dialogues sessions/programs that was delivered in 3 Secondary Schools Lukaranga, Shantamine and Kalangalala Secondary School.



## 2022 Theme

*"Eliminating Harmful Practices Affecting Children  
Progress on Policy and Practice Since 2013"*



School dialogues focused on raising awareness about Gender Based Violence to children (root causes, negative impacts, ways of reporting, important of reporting cases and at the end resolutions were set on how to eliminate all harmful practices affecting children). The school dialogue sessions attended by students, teachers and facilitated by the Community Development Officers, CLARITY project Team under Social Inclusion & Gender Department and Police Gender Desk.



In Geita Tanzania, International Day of the African Child celebration took place at Mwatulole Secondary School. The event officiated by the Vice Chairperson from Geita Town Council Mr Joseph Lugaila. Different activities conducted as part of children/students engagement i.e raising awareness sessions about Gender Based Violence to children (root causes, negative impacts, ways of reporting, important of reporting cases and at the end resolutions were set on how to eliminate all harmful practices affecting children, football and netball competitions but also various entertainments. NELICO distributed sanitary pads to 40 female students, Stationaries and handover supportive chairs to 10 children living with disabilities to smoothen their movements and schooling this was part of celebrating the day.



Nicho : Master Of Ceremony (MC)





## COMMUNITY LEADERS TRAINING

Capacity building training delivered to 40 community leaders in Geita DC and Bunda DC (Mara). The training aimed at strengthening the capacity of community leaders as duty bearers, in fulfilment of their roles and responsibilities in their communities. Also, the training focused on drawing road maps to help community leaders strategize the available opportunities in the extractive sector, while taking into account mining laws, policies and environmental law enforcement. Furthermore, as part of the training's objective, the following subjects were discussed: environmental conservation plans, Social inclusion and gender, Land conflict resolutions and GBV.

After the training, community leaders developed an action plan for their respective wards and were committed to create and activate the Wards Environmental Committees. They also started reporting GBV cases to the respective channels.

## GENDER DESK

Geita Regional Gender desk conducted an awareness raising campaign to 450 people on GBV during the Interactive theatre performance at Mpomvu - Mtakuja ward, Geita TC. Also, information was shared about various services offered by the Gender Desk.





# INTERACTIVE THEATRE

This quarter (Quarter 2) interactive theatre organized and conducted 3 community performances with a total reach of 2200 people (58% of the total female). There were more than 12 cases reported, mostly gender-based violence cases.



## RADIO DRAMA SHOWS

Apart from community performance interactive theater, volunteers managed to record 4 radio dramas. These are expected to be aired in July to September 2022.

The radio drama is aiming at creating awareness on environment conservations and fighting against child labor in extractive areas.



## TORATI FILM LAUNCH

On 26th June 2022, Sagal Mganga (one among the CLARITY project Interactive Theatre community volunteer) launched his film, named TORATI, based on health and gender-based violence. Four other community volunteers from the interactive theatre group featured in the film. Sagal met them through the CLARITY project. We are proud to mention that we were able to support through sharing of ideas on the script as well as the provision of some of the movie set in the CLARITY office.

# Policy & Governance



A magazine is a periodical publication that provides the access of legal assistance/ quasi-judicial assistance/ administrative assistance to residents of Butiama District within the localities of Kyawazaru, Pida, Nyamisisye, Kiabakari, Mkuyuni and Nyamongo B. The people from these villages have no knowledge of the justice pathway to realize their rights, or they couldn't meet the expense of taking legal practitioners into service. The aid offered a response to a delicate, sensitive, and severe need. An aid paralegal and VSO policy & governance advisor met up with individuals who were requesting, attempting, and desiring to obtain either legal aid service individually, administrative or justice pathways. During that meeting they outlined and shaped a legal preparation/ justice pathway and arrangement of how to achieve or accomplish each case under the legal assistance or available justice pathways. Publication, which can either be printed or published electronically. It is issued regularly, usually every week or every month, and it contains a variety of content. This can include articles, stories, photographs, and advertisements.

One of our CSO's (HIMIZA Social Justice) was supported by policy and Governance advisor from VSO on the collection of policy briefs comments. This was done through key informative interviews and Focus Group Discussions with the following: banking and microfinances officers, larger scale mine officer, Artisanal small-scale miners, victims of extractive compensations, village executive officers, wards executive officers and hamlet officers, as well as rights holders (Marginalised community/ primary actors).

The interviews were conducted at Nyangoto, Matongo, Ntanka, Mwitongo, Kalangalala, Nyarugusu, Kyawazaru, buhemba, Nyarugusu, Bomani and Mgusu villages, from Tarime, Butiama, Musoma, Geita township council and Geita District council. The aimed output for the policy brief, is to come up with issues to address in the policy brief, regarding small scale and Artisanal miners, financial module, land use and planning in extractive community.





The Clarity Team worked with OSHA and Miners Trade Unions in Training Small Scale Miners in Geita on Safe Working conditions, the training was conducted on May 2022..



LEAT' MEL Officer had a very meaningful monitoring visit in Mara; at the officer premises of Butiama Paralegal Organization

Bunda: Prior to legal aid services; communities were offered with legal education on their basic rights and duties as per the laws of Tanzania.  
  
The picture was taken in Bunda District Council on June 2022



Training of Community Representatives on Public Expenditure Tracking (PET) Approaches; Tarime District Council, June 2022

# Business Services



The CLARITY project, in partnership with SIDO, is supporting SMEs on business services through advisory and training. This quarter the project managed to connect 9 SMEs to stakeholders i.e AKO, CRDB, NSSF, GS1, NEEC, SELF-microfinance, UTT, TRA and TBS during FAHARI YA GEITA TRADE FAIR, to help on understanding the standards and other businesses opportunities. A loan officer from SIDO delivered a session on access to finance and NEDF (National Entrepreneurship Development Fund) and CGS (Credit Guarantee Scheme) was one of the opportunities shared to SMEs. Also, training on procurement procedure was delivered to SMEs to make them aware on the essential documents required to access for business tenders.



# MEDIA ENGAGEMENT



## DW AND AFP COVERAGE

After the success story of Geita Women Miners (GEWOMA), one of the CSO's CLARITY project is working with, written by the communication specialists, was shared with VSO UK, international Media (DW and AFP) got interested to cover the CLARITY project.

(You can read the success story on page 13).

## RFI COVERAGE

On 10th June 2022, Radio France International (RFI) covered Tanzania's CLARITY project on their podcast and [website](#) (click on the link). The story focuses on GEWOMA and the project interventions in Geita region.

## LIVE RADIO SESSION

The CLARITY team, represented by the CLARITY project coordinator from LEAT, attended a live radio session at Radio Free Africa (RFA, Mwanza) to discuss and raise awareness on how project interventions add value in the extractive industry, specifically in Geita and Mara. The session was very productive and representatives of RFA promised to invite CLARITY again in future sessions.



Scholastica Dotto is a 50-year-old mother of 3 living at General Tire, Geita region. She has been operating her wine processing and producing business since 2017 and in 2019 became a member of Tanzania Women Chamber of Commerce (TWCC). Scholastica was not new to VSO or SIDO in 2007, she took part in the Tanzania Local Enterprise Development project implemented by VSO in partnership with Small Industry Development Organization (SIDO) in Geita. Scholastica was among a group of 20 women entrepreneurs who received business training through SIDO. After experiencing some delays caused by other members of the group, she was advised by a SIDO manager in Mwanza to form subgroups. In 2017 she and her business partner established their company Meschica which is registered under Business Registration and Licensing Agency (BRELA). They are currently in the process of further registering their business at Tanzania Bureau of Standard (TBS). In Geita, pineapple is highly available and based on its availability, Scholastica and her business partner decided to use it for producing wine. During the production period they go to the farm and buy approximately 200-300 pineapples. They typically hire 2 - 3 people to peel, blend and filter the fruit to produce the juice. The fermentation takes about 3 months and one process can yield up to 400 bottles. 40 pineapples can produce 100 liters of wine which can fill up to 200 wine bottles.



Meschica is marketed and sold at different exhibitions in Tanzania; they can sell up to 150 bottles in a week. The wine is also sold on a smaller scale to individuals (wholesale & retail, especially in Supermarkets in Mwanza).

However, the Tanzania Revenue Authority (TRA) recently introduced mandatory stickers that must be on every beverage for wider sale. It has impacted their ability to sell at most retail locations and they have lost part of their market. Store owners were rejecting their wine products as they did not have the appropriate TRA stickers. Scholastica and her partner are now aiming to obtain the necessary sticker and TBS approvals. Additional challenges the 2 women face are lack of awareness about their product and scarce packaging (low supply of filters pipes/tubes and wine bottles). Further, inefficient equipment poses some difficulties as they are using small blenders intended for single home use versus a more industrial sized juicer that would increase production and simplify their process.

In Scholastica's view, many women in Geita region are dependent and they do not want to engage or involve themselves in any small businesses. This causes them to be reliant on men and thus increases gender-based violence because they are unable to earn money and help their family on their own. There is a perception that women are not allowed to participate in businesses and men are (and should be) dominant in every sector. Some men often prevent women access to some of the economic opportunities. She would encourage others to establish a small business to earn a living (i.e supplying vegetables, soap making etc). The CLARITY team has reinvigorated Scholastica and her business.

"I was about to give up with my business, because I found no profits, but after I met the CLARITY Project team my energy is back. I would like to appreciate and thank them for their support and encouragement as now I feel like I am back to the mainstream." In taking part in the trainings on records keeping, marketing, business management and business planning, Scholastica feels more equipped to run and operate her business. She is more aware of different government compliances and has a broader network which gives her a different and more structured way of reaching her target market. She has volunteered to host training sessions to teach other women on how to make pineapple, with the aim of uplifting more women in Geita.





GEWOMA is a woman's miners association in Geita that focuses on raising awareness around human rights and addresses different challenges women face in the mining sector such as Gender Based Violence and other forms of exploitation. I became a member of GEWOMA in 2016. Shortly thereafter, I was given an opportunity to be selected as GEWOMA's general secretary and in 2018, I became a chairperson. Through my leadership in GEWOMA, I hope to inspire other women to be ambassadors of change. My participation with the CLARITY project has provided me with various trainings and I'm able to share that knowledge. Through that knowledge, I hope for other women to be more active and accountable in their communities, and to understand their social responsibility.

I consider myself an inspiration because I had the will to enter an industry that is typically male dominated. My association with GEWOMA has empowered me to be a leader for other women to realize the possibilities available to them. Awareness around GBV is increasing as we are receiving knowledge from various NGOs that we work with (one of them being VSO and the CLARITY project). Awareness and information is now abundant and GBV cases are not as high as they were before. Nowadays there are offices and security in every mining area. Women are more aware of their rights and entitlements and know where to report forms of GBV or discrimination. The CLARITY volunteers and staff have supported us through various trainings based on gender, human rights, leadership, and capacity building which have contributed to the growth of our knowledge and awareness in running the association. I do appreciate the support as now we have structured ways of working and implementing some of our responsibilities.

I thank VSO them for the support they have provided us and encourage them to kindly continue to support women (especially) in the mining sector. We have long way to go, and we really need the support from the government and NGOs, because positive change can be achieved when we work together. Gender Based Violence should be a thing of the past and we should focus our efforts on sustainable development and making positive impacts in the community. More gender & human rights, leadership, and capacity building trainings are required to strengthen women's understanding of their rights/entitlements in the mining industry.

My name is Asia Hussein and I work in the mining sector. I'm married, 56 years old and live with my husband and 5 children in Mtakuja, Geita region. I come from a family of miners; we were surrounded by minerals and had a lot of opportunity to benefit from the land. However, we weren't fully aware of the profitability. When we were young, we would exchange minerals for sweets! We didn't realize the value.

When I first started on my own in 2006, I invested all the money I had (generated from other sources) into new mining activities before doing enough research. I didn't have modern machinery which made the mining process more difficult and people would often steal my property, equipment and the minerals I mined without considering the efforts invested. It led to a decrease of trust in our community. In my opinion, one of the biggest challenges women miners' face (in Geita) is sexual abuse and discrimination. There is a perception that women seeking opportunities in the mining sector are prostitutes.

Women are therefore taken advantage of other issues like poor infrastructure impact transportation of people and minerals, making it more difficult to conduct business. Men often prevent women access to some of the remaining minerals/particles. It is a very male dominated field.





**MONITORING & EVALUATION**



**EU VISIT**

As the donor of the CLARITY project, the EU is conducting a mid-term evaluation to ensure that the objectives and outcome of the project are achieved. During May 24th to 28th, an EU consultant visited Geita and Mara regions to evaluate the program's activities, impacts and outcomes, to improve the effectiveness and sustainability. She visited CSOs, Stakeholders, Government and Primary actors. Positive feedback was received, some recommendations, as well as congratulations for being on track with meeting the objectives so far.

**GOVERNMENT VISIT**

As the main partner of the CLARITY project, the Government officers are part of ensuring the objectives and outcome of the project are achieved. In May and June 2022, Regional Administrative Secretary (RAS) office, visited Geita and Mara regions as part of observing, learning, and evaluating the CLARITY project best practices in achieving its goals. The regional secretariat met with CSOs, Stakeholders, and Primary actors. Positive feedback was received, as well as some recommendations.





## *Refresher sessions*



**Mwanza Region Office**



**Geita Region Office**

As part of performance management and compliance process, the People, Operation & Finance Team visited the region offices for refresher sessions on SMART objective setting and compliance process.

These sessions were fun and interactive. The team was reminded on why objectives should be SMART and in groups they discussed and came up with SMART personal and professional objectives.

Every member of the organisation needs a clear understanding of expectations for their work. They need contexts, which includes an understanding of where they fit into the organisation and how they individually contribute to the overall success of the organisation, which in turn sets clear priority and direction. Having objectives in place enables the team to prioritize, focus and achieve the goals and at the same time makes them feel ownership in the organisation.

The session on Procurement process focused on reminding the team on the importance of procurement process, value for money and in always following the procurement principles (Fair, Transparent, Compliant & Ethical). The session also talked on the importance of having preferred suppliers. Aimed at making them understand the turn-around time and process needed for each type of procurement. The team was reminded to always ensure they follow all processes when they do purchases within their limit.

The last session was from Finance team, and it focused on compliance, specifically on the budget coding as per new changes in the VSO reporting structure and the requirements in Global Finance Manual. The team also responded and addressed some concerns in relation to the operating environment.

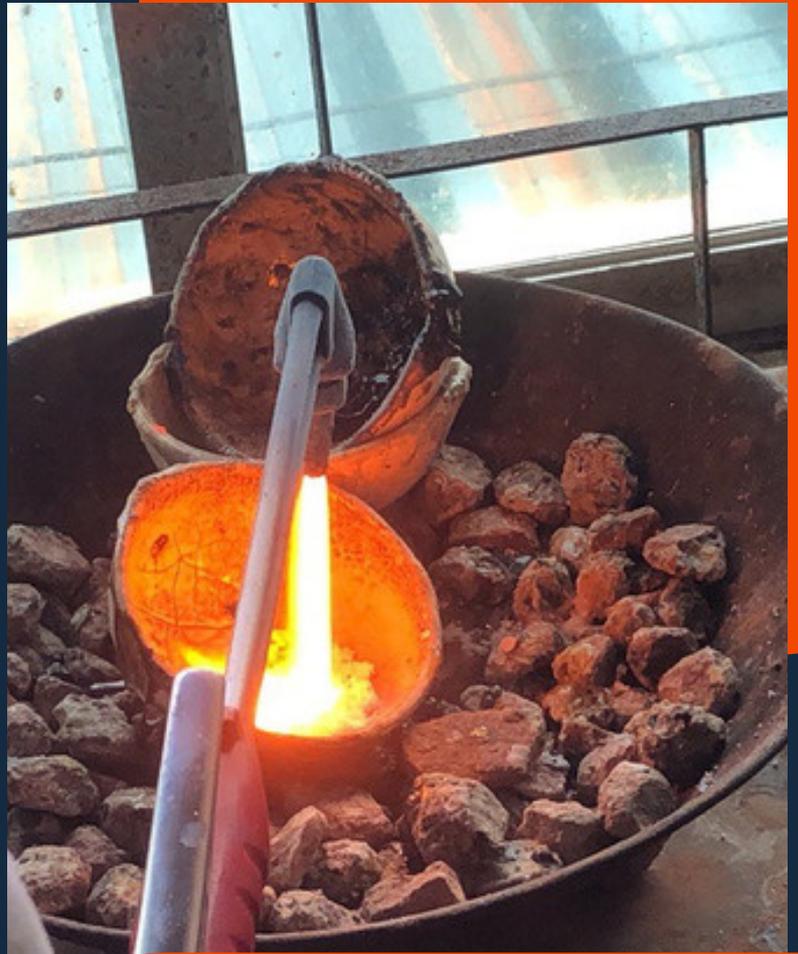
At VSO, compliance is compulsory for all VSO people. It's the responsibility of all supervisors to ensure their team are aware of their responsibilities and boundaries when it comes to internal policies and procedures as well as donor requirements. Failure to comply may result in disciplinary action.

**CLARITY**  
PROJECT

# Quarter 02 Newsletter

April 2022 – June 2022

"Geita ya Dhahabu, Utajiri na Heshima"



Written & Designed by  
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Supported by Carolien Stevens



## APPRECIATION

Geita Regional Commissioner Hon. Rosemary Senyamule,  
Government Officials, SIDO and all of our Stakeholders, Companies,  
Community Leaders, CSOs, Paralegals, GBV Champions, Media,  
All of our Primary Actors, Master Crafts, Volunteers and CLARITY team.

| Websites |

[www.eeas.europa.eu/delegations/tanzania](http://www.eeas.europa.eu/delegations/tanzania)

[www.vsointernational.org](http://www.vsointernational.org) | [www.lead.or.tz](http://www.lead.or.tz)

[www.sido.go.tz](http://www.sido.go.tz) | [www.twcc-tz.org](http://www.twcc-tz.org)

